

# Institutional Investor



*All-Asia  
Executive Team  
2019*

Best CEOs, CFOs, IR Professionals, IR Programs,  
Best Corporate Governance & ESG/SRI Metrics

# EMPOWER YOUR IR

USING THE IN-DEPTH FEEDBACK FROM THE 2019 ALL-ASIA EXECUTIVE TEAM RANKINGS

## BENCHMARK

your IR program

Examine the strengths and challenges of your program relative to your peers across ten specific IR functions



## UNCOVER

what investors and analysts really think

Direct commentary from voters offers an insider perspective on your company, executives and those of your peers



## TARGET

investors you want

It's segmented rankings—by region, AUM, and more—offer insight into your most sought-after investors



# Institutional Investor

IR PERCEPTION STUDY

## EVALUATE

executive performance

With in-depth rankings and voter commentary regarding your sector's best CEOs and CFOs



## BEST PRACTICE

insights from top IR programs across Asia

Based on feedback from over 330 IROs



**YOUR IR PERCEPTION STUDY INCLUDES RANKINGS IN THESE "BEST PRACTICE" AREAS**

SENIOR EXECUTIVES ARE ACCESSIBLE

THE IR TEAM IS WELL INFORMED AND EMPOWERED TO SPEAK AUTHORITATIVELY ON THE COMPANY'S BEHALF

THE COMPANY PROVIDES A TIMELY AND APPROPRIATE LEVEL OF FINANCIAL DISCLOSURE

THE COMPANY RESPONDS QUICKLY AND THOROUGHLY TO REQUESTS

THE COMPANY IS COMMITTED TO CORPORATE GOVERNANCE

THE COMPANY DELIVERS INSIGHT AND USEFUL REPORTS ON ESG/SRI METRICS

QUALITY OF CORPORATE DOCUMENTS (INCLUDING WEB SITE)

THE COMPANY EXECUTES ON STRATEGY



Empower your IR today:

### Cara Eio

Head of Asia II Research  
cara.eio@institutionalinvestor.com  
+852 2912 8051

### Carvin Lee

Commercial Lead, Asia  
Carvin.lee@institutionalinvestor.com  
+852 2912 8035

# Institutional Investor

## ASIA'S BEST INVESTOR RELATIONS



TOP-RANKED CEOs, CFOs,  
IR PROFESSIONALS,  
CORPORATE GOVERNANCE  
AND ESG/SRI METRICS



The commentary herein is intended to highlight results, trends, and patterns. In no event, however, should this text be construed to constitute any type of managerial or organizational recommendation from *Institutional Investor*. In the course of gathering information for these surveys, *Institutional Investor* seeks the opinions of senior executives in corporations, fund management groups, and securities firms to develop rankings and evaluations of individual teams and firms. These rankings measure qualitative performance based on voters' expressed opinions on research, sales, trading, investment banking, and investor relations. While every care has been taken in researching and compiling the information contained in this publication, the publishers and directors of *Institutional Investor* accept no responsibility for any errors or omissions howsoever arising to the maximum permitted by law.

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## OVERVIEW

### Who participates in the study?

Institutional Investor is the industry's most trusted source for research and rankings among top analysts and portfolio managers. For the 2019 ranking, we collected the opinions of 1,862 portfolio managers and buy-side analysts and 629 sell-side analysts.

### When is the polling conducted?

Polling is conducted annually from February and ends in March.

### How are the results tabulated?

Voters rank the top-four companies that they believe demonstrate excellence in each of ten IR characteristics or performance attributes. Their votes are then weighted by the rank they have assigned each company and aggregated to produce buy-side, sell-side and combined buy- and sell-side rankings for each sector.

### How are the results disseminated?

The top-three places in each of our IR rankings are announced in August on our website, which enjoys a global audience of more than 115,000 senior-level executives. The rankings presented include Best IR Program, as well as Best CEO, CFO, IR Professional, Corporate Governance and ESG/SRI Metrics across 18 sectors.

### Best Investor Relations attributes

Buy- and sell-side voters separately evaluate the following attributes of IR programs:

- Senior executives are accessible
- IR team is well informed and empowered to speak
- Timely and appropriate disclosure
- Responds quickly and thoroughly
- Corporate governance
- ESG/SRI Reporting
- Corporate documents (inc. web site)
- Company executes on strategy

## ABOUT US

For 50 years, Institutional Investor has been the undisputed leader in survey-based rankings. Our Research Team rankings identify the top analysts covering the Asian, European, Japanese, Latin American, and U.S. equity markets. For over 10 years, Institutional Investor has provided independent analyses of companies' investor-relations programs, in conjunction with our Executive Team rankings.

## FOR ADDITIONAL INFORMATION, CONTACT:

### CARA EIO

Head of Asia II Research  
cara.eio@institutionalinvestor.com  
+852 2912 8051

### CARVIN LEE

Commercial Lead, Asia  
carvin.lee@institutionalinvestor.com  
+852-2912-8035

### Institutional Investor

1120 Avenue of the Americas, 6th Floor  
New York, NY 10036  
www.institutionalinvestor.com/Investor-Relations

# MOST HONORED COMPANIES

## 2019 ALL-ASIA EXECUTIVE TEAM

A total of 1,611 companies in Asia received votes in this year's All-Asia Executive Team survey. Of those companies, 65 received a first-, second-, or third-place ranking in one or more of the following categories: Best CEO, CFO, IR Professional and IR Program. Fifty-Two companies were distinguished as "Most Honored" for receiving two or more top-three appearances.

| COMPANY  | COMPANY   | COMPANY  |
|--|---|--|
| <b>3SBio</b> (China)*  | <b>China Resources Beer (Holdings) Co.</b> (Hong Kong)*               | <b>Link Real Estate Investment Trust</b> (Hong Kong)*                  |
| <b>AIA Group</b> (Hong Kong)*                                  | <b>China Resources Cement Holdings</b> (Hong Kong)                    | <b>Maruti Suzuki India</b> (India)                                     |
| <b>Alibaba Group Holding</b> (China)*                          | <b>China Telecom Corp.</b> (China)*                                   | <b>Melco Resorts &amp; Entertainment</b> (Hong Kong)                   |
| <b>ANTA Sports Products</b> (China)*                           | <b>China Unicom (Hong Kong)</b> (Hong Kong)*                          | <b>MGM China Holdings</b> (Macau)*                                     |
| <b>Anton Oilfield Services Group</b> (China)                   | <b>China Yongda Automobiles Services Holdings</b> (China)*            | <b>NagaCorp</b> (Cambodia)   |
| <b>Ausnutria Dairy Corp.</b> (China)*                          | <b>ChinaSoft International</b> (China)*                               | <b>PetroChina Co.</b> (China)*   |
| <b>Baoshan Iron &amp; Steel Co. (Baosteel)</b> (China)*        | <b>CIFI Holdings (Group) Co.</b> (China)*                             | <b>Ping An Insurance (Group) Co. of China</b> (China)*                 |
| <b>Beijing Enterprises Water Group</b> (Hong Kong)*            | <b>CNOOC</b> (China)*   | <b>Samsung Electronics Co.</b> (South Korea)                           |
| <b>Best Inc.</b> (China)                                       | <b>Country Garden Holdings Co.</b> (China)*                           | <b>Sands China</b> (Macau)   |
| <b>Bilibili</b> (China)*                                       | <b>CSPC Pharmaceutical Group</b> (Hong Kong)*                         | <b>Semiconductor Manufacturing International Corp. (SMIC)</b> (China)* |
| <b>BOC Aviation</b> (Singapore)*                               | <b>ENN Energy Holdings</b> (China)*                                   | <b>Shenzhou International Group Holdings</b> (China)*                  |
| <b>Cathay Financial Holding Co.</b> (Taiwan)*                  | <b>Galaxy Entertainment Group</b> (Hong Kong)*                        | <b>Sino Biopharmaceutical</b> (Hong Kong)*                             |
| <b>China Communications Construction Co.</b> (China)*          | <b>Geely Automobile Holdings</b> (Hong Kong)*                         | <b>Sunny Optical Technology (Group) Co.</b> (China)*                   |
| <b>China Everbright Greentech</b> (Hong Kong)                  | <b>Hangzhou Hikvision Digital Technology Co.</b> (China)*             | <b>Taiwan Semiconductor Manufacturing Co.</b> (Taiwan)*                |
| <b>China Everbright International</b> (Hong Kong)*             | <b>HDFC Bank</b> (India)*   | <b>Tata Consultancy Services</b> (India)*                              |
| <b>China Gas Holdings</b> (Hong Kong)*                         | <b>Health and Happiness (H&amp;H) International Holdings</b> (China)* | <b>Tencent Holdings</b> (China)*                                       |
| <b>China International Capital Corp. (CICC)</b> (China)*       | <b>Hua Hong Semiconductor</b> (China)*                                | <b>Weichai Power Co.</b> (China)*                                      |
| <b>China Merchants Bank Co.</b> (China)*                       | <b>Infosys</b> (India)*   | <b>WuXi Biologics (Cayman)</b> (China)                                 |
| <b>China Mobile</b> (Hong Kong)*                               | <b>Kerry Logistics Network</b> (Hong Kong)*                           | <b>Xiaomi</b> (China)  |
| <b>China National Building Material Co.</b> (China)*           | <b>Largan Precision Co.</b> (Taiwan)                                  | <b>Xinyi Glass Holdings</b> (Hong Kong)*                               |
| <b>China Petroleum &amp; Chemical Corp. (Sinopec)</b> (China)* | <b>Larsen &amp; Toubro</b> (India)*                                   | <b>ZTO Express (Cayman)</b> (China)*                                   |
| <b>China Railway Group</b> (China)                             | <b>Li Ning Co.</b> (China)*   |  |

\*Most Honored Company

## The IR Perception Study - A detailed analysis of the rankings

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Cara Eio  
cara.eio@institutionalinvestor.com  
+852-2912-8051 | +852-9773-1800

Carvin Lee  
carvin.lee@institutionalinvestor.com  
+852-2912-8035



## BASIC MATERIALS: BASIC MATERIALS

| OVERALL |   |      | BUY-SIDE  |      |  | SELL-SIDE |  |  |
|---------|---|------|---|------|--|-----------|--|--|
| RANK    | BEST CEO  | RANK | BEST CEO  | RANK | BEST CEO   |           |  |  |
| 1       | <b>Shou Peng</b> , China National Building Material Co.   | 1    | <b>Jixin Zou</b> , Baoshan Iron & Steel Co. (Baosteel)  | 1    | <b>T.V. Narendran</b> , Tata Steel   |           |  |  |
| 2       | <b>Ching Sai (Gerry) Tung</b> , Xinyi Glass Holdings      | 2    | <b>Ching Sai (Gerry) Tung</b> , Xinyi Glass Holdings  | 2    | <b>Shou Peng</b> , China National Building Material Co.  |           |  |  |
| 3       | <b>Youhong Ji</b> , China Resources Cement Holdings       | 3    | <b>Youhong Ji</b> , China Resources Cement Holdings   | 3    | <b>Satish Pai</b> , Hindalco Industries*<br><b>Ching Sai (Gerry) Tung</b> , Xinyi Glass Holdings*  |           |  |  |
| RANK    | BEST CFO  | RANK | BEST CFO  | RANK | BEST CFO   |           |  |  |
| 1       | <b>Sik Yuen (Jason) Lau</b> , Xinyi Glass Holdings        | 1    | <b>Sik Yuen (Jason) Lau</b> , Xinyi Glass Holdings  | 1    | <b>Koushik Chatterjee</b> , Tata Steel   |           |  |  |
| 2       | <b>Xue An Chen</b> , China National Building Material Co. | 2    | <b>Kunzong Wu</b> , Baoshan Iron & Steel Co. (Baosteel)   | 2    | <b>Xue An Chen</b> , China National Building Material Co.  |           |  |  |
| 3       | <b>Kunzong Wu</b> , Baoshan Iron & Steel Co. (Baosteel)   | 3    | <b>Xue An Chen</b> , China National Building Material Co.   | 3    | <b>Sik Yuen (Jason) Lau</b> , Xinyi Glass Holdings   |           |  |  |
| RANK    | BEST IR PROFESSIONAL                                      | RANK | BEST IR PROFESSIONAL  | RANK | BEST IR PROFESSIONAL   |           |  |  |
| 1       | <b>Xuan Zeng</b> , China National Building Material Co.   | 1    | <b>Xuan Zeng</b> , China National Building Material Co.   | 1    | <b>Leilei Wang</b> , China National Building Material Co.*<br><b>Sandeep Agrawal</b> , Tata Steel* |           |  |  |
| 2       | <b>Jason Lau</b> , Xinyi Glass Holdings                   | 2    | <b>Jason Lau</b> , Xinyi Glass Holdings   | -    | -  |           |  |  |
| 3       | <b>Leilei Wang</b> , China National Building Material Co. | 3    | <b>Yun Tao</b> , Baoshan Iron & Steel Co. (Baosteel)*<br><b>Zhi Long Xia</b> , Baoshan Iron & Steel Co. (Baosteel)* | 3    | <b>Subir Sen</b> , Hindalco Industries*<br><b>Vishesh Pachanda</b> , JSW Steel*                    |           |  |  |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                           | RANK | BEST INVESTOR RELATIONS PROGRAM   | RANK | BEST INVESTOR RELATIONS PROGRAM  |           |  |  |
| 1       | <b>Xinyi Glass Holdings</b>                               | 1    | <b>Xinyi Glass Holdings</b>   | 1    | <b>Tata Steel</b>  |           |  |  |
| 2       | <b>China National Building Material Co.</b>               | 2    | <b>Baoshan Iron &amp; Steel Co. (Baosteel)</b>  | 2    | <b>China National Building Material Co.</b>  |           |  |  |
| 3       | <b>Baoshan Iron &amp; Steel Co. (Baosteel)</b>            | 3    | <b>China National Building Material Co.</b>   | 3    | <b>Xinyi Glass Holdings</b>  |           |  |  |
| RANK    | BEST CORPORATE GOVERNANCE                                 | RANK |   | RANK |  |           |  |  |
| 1       | <b>Xinyi Glass Holdings</b>                               | -    | -   | -    | -  |           |  |  |
| 2       | <b>China National Building Material Co.</b>               | -    | -   | -    | -  |           |  |  |
| 3       | <b>China Resources Cement Holdings</b>                    | -    | -   | -    | -  |           |  |  |
| RANK    | BEST ESG SRI METRICS                                      | RANK |   | RANK |  |           |  |  |
| 1       | <b>Xinyi Glass Holdings</b>                               | -    | -   | -    | -  |           |  |  |
| 2       | <b>China National Building Material Co.</b>               | -    | -   | -    | -  |           |  |  |
| 3       | <b>China Resources Cement Holdings</b>                    | -    | -   | -    | -  |           |  |  |

**130 Basic Materials companies nominated**

Not ranked in the top three? Contact II to get your rankings for each category.

\*Tie

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Carvin Lee  
carvin.lee@institutionalinvestor.com  
+852-2912-8035

**THE LEADERS: ALL-ASIA'S BEST CEOs, CFOs, IR PROFESSIONALS, IR PROGRAMS, CORPORATE GOVERNANCE, ESG/SRI METRICS AND ANALYST DAYS**  
Meeting the challenge: Listed below are the top-ranked companies for CEO, CFO, IR Professional, IR Program, Corporate Governance, ESG/SRI Metrics and Analyst Days



## CAPITAL GOODS: INDUSTRIALS

| OVERALL |  | BUY-SIDE |   | SELL-SIDE |  |
|---------|--|----------|---|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO  | RANK      | BEST CEO   |
| 1       | <b>Tianyi Wang</b> , China Everbright International              | 1        | <b>Tianyi Wang</b> , China Everbright International   | 1         | <b>Hing Lam Kam</b> , CK Infrastructure Holdings*<br><b>S. N. Subrahmanyam</b> , Larsen & Toubro*            |
| 2       | <b>Hailiang Song</b> , China Communications Construction Co.     | 2        | <b>Hailiang Song</b> , China Communications Construction Co.  | -         | -  |
| 3       | <b>S. N. Subrahmanyam</b> , Larsen & Toubro                      | 3        | <b>Laichun Wang</b> , Luxshare Precision Industry Co.   | 3         | <b>Hailiang Song</b> , China Communications Construction Co.*<br><b>Zongyan Zhang</b> , China Railway Group* |
| RANK    | BEST CFO   | RANK     | BEST CFO  | RANK      | BEST CFO   |
| 1       | <b>Kam Chung (Raymond) Wong</b> , China Everbright International | 1        | <b>Kam Chung (Raymond) Wong</b> , China Everbright International  | 1         | <b>R. Shankar Raman</b> , Larsen & Toubro  |
| 2       | <b>R. Shankar Raman</b> , Larsen & Toubro                        | 2        | <b>Bihong Peng</b> , China Communications Construction Co.*<br><b>Chi Chung (Frank) Chan</b> , Techtronic Industries Co.* | 2         | <b>Loi Shun Chan</b> , CK Infrastructure Holdings  |
| 3       | <b>Bihong Peng</b> , China Communications Construction Co.       | -        | -   | 3         | <b>Bihong Peng</b> , China Communications Construction Co.*<br><b>Liang Yang</b> , China Railway Group*      |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL  | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Grace Lee</b> , China Everbright International                | 1        | <b>Grace Lee</b> , China Everbright International   | 1         | <b>Arnob Mondal</b> , Larsen & Toubro  |
| 2       | <b>Arnob Mondal</b> , Larsen & Toubro                            | 2        | <b>Arlene Wong</b> , China Everbright International   | 2         | <b>Manish Kayal</b> , Larsen & Toubro  |
| 3       | <b>Arlene Wong</b> , China Everbright International              | 3        | <b>Yan Chen</b> , Centre Testing International Group Co.  | 3         | <b>Chris Chan</b> , CK Infrastructure Holdings   |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                                  | RANK     | BEST INVESTOR RELATIONS PROGRAM   | RANK      | BEST INVESTOR RELATIONS PROGRAM  |
| 1       | <b>China Everbright International</b>                            | 1        | <b>China Everbright International</b>   | 1         | <b>Larsen &amp; Toubro</b>   |
| 2       | <b>Larsen &amp; Toubro</b>                                       | 2        | <b>Luxshare Precision Industry Co.</b>  | 2         | <b>CK Infrastructure Holdings</b>  |
| 3       | <b>China Railway Group</b>                                       | 3        | <b>China State Construction International Holdings</b>  | 3         | <b>Xinyi Solar Holdings</b>  |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |   | RANK      |  |
| 1       | <b>China Everbright International</b>                            | -        | -   | -         | -  |
| 2       | <b>Larsen &amp; Toubro</b>                                       | -        | -   | -         | -  |
| 3       | <b>China Railway Group</b>                                       | -        | -   | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |   | RANK      |  |
| 1       | <b>China Everbright International</b>                            | -        | -   | -         | -  |
| 2       | <b>Larsen &amp; Toubro</b>                                       | -        | -   | -         | -  |
| 3       | <b>China Railway Group</b>                                       | -        | -   | -         | -  |

**186 Industrials companies nominated**  
Not ranked in the top three? Contact II to get your rankings for each category.

\*Tie

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Carvin Lee  
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## CAPITAL GOODS: TRANSPORTATION

| OVERALL |  |      | BUY-SIDE   |      |  | SELL-SIDE |  |  |
|---------|--|------|--|------|--|-----------|--|--|
| RANK    | BEST CEO   | RANK | BEST CEO   | RANK | BEST CEO   |           |  |  |
| 1       | <b>Meisong Lai</b> , ZTO Express (Cayman)              | 1    | <b>Meisong Lai</b> , ZTO Express (Cayman)              | 1    | <b>Wing Kai (William) Ma</b> , Kerry Logistics Network |           |  |  |
| 2       | <b>Robert Martin</b> , BOC Aviation                    | 2    | <b>Robert Martin</b> , BOC Aviation*                   | 2    | <b>Robert Martin</b> , BOC Aviation                    |           |  |  |
| 3       | <b>Wing Kai (William) Ma</b> , Kerry Logistics Network | -    | <b>Mats Berglund</b> , Pacific Basin Shipping*         | 3    | <b>Meisong Lai</b> , ZTO Express (Cayman)              |           |  |  |
| RANK    | BEST CFO   | RANK | BEST CFO   | RANK | BEST CFO   |           |  |  |
| 1       | <b>Huiping Yan</b> , ZTO Express (Cayman)              | 1    | <b>Huiping Yan</b> , ZTO Express (Cayman)              | 1    | <b>Chi Wai (Ellis) Cheng</b> , Kerry Logistics Network |           |  |  |
| 2       | <b>Chi Wai (Ellis) Cheng</b> , Kerry Logistics Network | 2    | <b>Peter Schulz</b> , Pacific Basin Shipping           | 2    | <b>Phang Thim Fatt</b> , BOC Aviation                  |           |  |  |
| 3       | <b>Phang Thim Fatt</b> , BOC Aviation                  | 3    | <b>Chi Wai (Ellis) Cheng</b> , Kerry Logistics Network | 3    | <b>Huiping Yan</b> , ZTO Express (Cayman)              |           |  |  |
| RANK    | BEST IR PROFESSIONAL                                   | RANK | BEST IR PROFESSIONAL                                   | RANK | BEST IR PROFESSIONAL                                   |           |  |  |
| 1       | <b>Sophie Li</b> , ZTO Express (Cayman)                | 1    | <b>Sophie Li</b> , ZTO Express (Cayman)                | 1    | <b>Timothy Ross</b> , BOC Aviation                     |           |  |  |
| 2       | <b>Timothy Ross</b> , BOC Aviation                     | 2    | <b>Timothy Ross</b> , BOC Aviation                     | 2    | <b>Kelly Kang</b> , BOC Aviation                       |           |  |  |
| 3       | <b>Kobe Ge</b> , Best Inc.                             | 3    | <b>Kobe Ge</b> , Best Inc.                             | 3    | <b>Sophie Li</b> , ZTO Express (Cayman)                |           |  |  |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                        | RANK | BEST INVESTOR RELATIONS PROGRAM                        | RANK | BEST INVESTOR RELATIONS PROGRAM                        |           |  |  |
| 1       | <b>ZTO Express (Cayman)</b>                            | 1    | <b>ZTO Express (Cayman)</b>                            | 1    | <b>Kerry Logistics Network</b>                         |           |  |  |
| 2       | <b>BOC Aviation</b>                                    | 2    | <b>BOC Aviation</b>                                    | 2    | <b>BOC Aviation</b>                                    |           |  |  |
| 3       | <b>Kerry Logistics Network</b>                         | 3    | <b>Pacific Basin Shipping</b>                          | 3    | <b>ZTO Express (Cayman)</b>                            |           |  |  |
| RANK    | BEST CORPORATE GOVERNANCE                              | RANK |  | RANK |  |           |  |  |
| 1       | <b>ZTO Express (Cayman)</b>                            | -    | -  | -    | -  |           |  |  |
| 2       | <b>BOC Aviation</b>                                    | -    | -  | -    | -  |           |  |  |
| 3       | <b>Kerry Logistics Network</b>                         | -    | -  | -    | -  |           |  |  |
| RANK    | BEST ESG SRI METRICS                                   | RANK |  | RANK |  |           |  |  |
| 1       | <b>ZTO Express (Cayman)</b>                            | -    | -  | -    | -  |           |  |  |
| 2       | <b>BOC Aviation</b>                                    | -    | -  | -    | -  |           |  |  |
| 3       | <b>Kerry Logistics Network</b>                         | -    | -  | -    | -  |           |  |  |

**56 Transportation companies nominated**

Not ranked in the top three? Contact II to get your rankings for each category.

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## CONSUMER: AUTOS & AUTO PARTS

| OVERALL |   | BUY-SIDE |   | SELL-SIDE |   |
|---------|---|----------|---|-----------|---|
| RANK    | BEST CEO  | RANK     | BEST CEO  | RANK      | BEST CEO  |
| 1       | <b>Yingjie Cai</b> , China Yongda Automobiles Services Holdings | 1        | <b>Yingjie Cai</b> , China Yongda Automobiles Services Holdings | 1         | <b>Pawan Goenka</b> , Mahindra & Mahindra                       |
| 2       | <b>Xuguang Tan</b> , Weichai Power Co.                          | 2        | <b>Xuguang Tan</b> , Weichai Power Co.                          | 2         | <b>Yingjie Cai</b> , China Yongda Automobiles Services Holdings |
| 3       | <b>Sheng Yue Gui</b> , Geely Automobile Holdings                | 3        | <b>Sheng Yue Gui</b> , Geely Automobile Holdings                | 3         | <b>Kenichi Ayukawa</b> , Maruti Suzuki India                    |
| RANK    | BEST CFO  | RANK     | BEST CFO  | RANK      | BEST CFO  |
| 1       | <b>Dong Hui (Daniel) Li</b> , Geely Automobile Holdings         | 1        | <b>Dong Hui (Daniel) Li</b> , Geely Automobile Holdings         | 1         | <b>Ajay Seth</b> , Maruti Suzuki India                          |
| 2       | <b>Kwan Tong Kwong</b> , Weichai Power Co.                      | 2        | <b>Kwan Tong Kwong</b> , Weichai Power Co.                      | 2         | <b>P.B. Balaji</b> , Tata Motors                                |
| 3       | <b>Ajay Seth</b> , Maruti Suzuki India                          | 3        | <b>Dan Wang</b> , Guangzhou Automobile Group Co.                | 3         | <b>Kevin D'sa</b> , Bajaj Auto                                  |
| RANK    | BEST IR PROFESSIONAL  | RANK     | BEST IR PROFESSIONAL  | RANK      | BEST IR PROFESSIONAL  |
| 1       | <b>Austin Mak</b> , China Yongda Automobiles Services Holdings  | 1        | <b>Austin Mak</b> , China Yongda Automobiles Services Holdings  | 1         | <b>Nikhil Vyas</b> , Maruti Suzuki India                        |
| 2       | <b>Yang (Daniel) Dai</b> , Geely Automobile Holdings            | 2        | <b>Yang (Daniel) Dai</b> , Geely Automobile Holdings            | 2         | <b>Umang Khurana</b> , Hero MotoCorp                            |
| 3       | <b>Siu Lun (Lawrence) Ang</b> , Geely Automobile Holdings       | 3        | <b>Tonggang Liu</b> , Weichai Power Co.                         | 3         | <b>Sriram Ramachandran</b> , Mahindra & Mahindra                |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                                 | RANK     | BEST INVESTOR RELATIONS PROGRAM                                 | RANK      | BEST INVESTOR RELATIONS PROGRAM                                 |
| 1       | <b>China Yongda Automobiles Services Holdings</b>               | 1        | <b>China Yongda Automobiles Services Holdings</b>               | 1         | <b>Maruti Suzuki India</b>                                      |
| 2       | <b>Geely Automobile Holdings</b>                                | 2        | <b>Geely Automobile Holdings</b>                                | 2         | <b>China Yongda Automobiles Services Holdings</b>               |
| 3       | <b>Weichai Power Co.</b>  | 3        | <b>Weichai Power Co.</b>  | 3         | <b>Hero MotoCorp</b>  |
| RANK    | BEST CORPORATE GOVERNANCE                                       | RANK     |   | RANK      |   |
| 1       | <b>China Yongda Automobiles Services Holdings</b>               | -        | -   | -         | -   |
| 2       | <b>Geely Automobile Holdings</b>                                | -        | -   | -         | -   |
| 3       | <b>Weichai Power Co.</b>  | -        | -   | -         | -   |
| RANK    | BEST ESG SRI METRICS  | RANK     |   | RANK      |   |
| 1       | <b>China Yongda Automobiles Services Holdings</b>               | -        | -   | -         | -   |
| 2       | <b>Geely Automobile Holdings</b>                                | -        | -   | -         | -   |
| 3       | <b>Guangzhou Automobile Group Co.</b>                           | -        | -   | -         | -   |

**54 Autos & Auto Parts companies nominated**

Not ranked in the top three? Contact II to get your rankings for each category.

\*Tie

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Cara Eio  
cara.eio@institutionalinvestor.com  
+852-2912-8051 | +852-9773-1800

Carvin Lee  
carvin.lee@institutionalinvestor.com  
+852-2912-8035



## CONSUMER: CONSUMER/DISCRETIONARY

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |  |
|---------|--|----------|--|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO   |
| 1       | <b>Ning Li</b> , Li Ning Co.                                 | 1        | <b>Ning Li</b> , Li Ning Co.                                 | 1         | <b>Shizhong Ding</b> , ANTA Sports Products                  |
| 2       | <b>Shizhong Ding</b> , ANTA Sports Products                  | 2        | <b>Shizhong Ding</b> , ANTA Sports Products                  | 2         | <b>Ning Li</b> , Li Ning Co.                                 |
| 3       | <b>Guanlin Huang</b> , Shenzhou International Group Holdings | 3        | <b>Guanlin Huang</b> , Shenzhou International Group Holdings | 3         | <b>Guanlin Huang</b> , Shenzhou International Group Holdings |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO   |
| 1       | <b>Wah-Fung (Terence) Tsang</b> , Li Ning Co.                | 1        | <b>Wah-Fung (Terence) Tsang</b> , Li Ning Co.                | 1         | <b>Wah-Fung (Terence) Tsang</b> , Li Ning Co.                |
| 2       | <b>Shixian Lai</b> , ANTA Sports Products                    | 2        | <b>Shixian Lai</b> , ANTA Sports Products                    | 2         | <b>Shixian Lai</b> , ANTA Sports Products                    |
| 3       | <b>Cun Bo Wang</b> , Shenzhou International Group Holdings   | 3        | <b>Cun Bo Wang</b> , Shenzhou International Group Holdings   | 3         | <b>Cun Bo Wang</b> , Shenzhou International Group Holdings   |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Rebecca Zhang</b> , Li Ning Co.                           | 1        | <b>Rebecca Zhang</b> , Li Ning Co.                           | 1         | <b>Rebecca Zhang</b> , Li Ning Co.                           |
| 2       | <b>Suki Wong</b> , ANTA Sports Products                      | 2        | <b>Suki Wong</b> , ANTA Sports Products                      | 2         | <b>Suki Wong</b> , ANTA Sports Products                      |
| 3       | <b>Queenie Wang</b> , Li Ning Co.                            | 3        | <b>Queenie Wang</b> , Li Ning Co.                            | 3         | <b>Emily Ng</b> , ANTA Sports Products                       |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                              | RANK     | BEST INVESTOR RELATIONS PROGRAM                              | RANK      | BEST INVESTOR RELATIONS PROGRAM                              |
| 1       | <b>Li Ning Co.</b>   | 1        | <b>Li Ning Co.</b>   | 1         | <b>Li Ning Co.</b>   |
| 2       | <b>ANTA Sports Products</b>                                  | 2        | <b>ANTA Sports Products</b>                                  | 2         | <b>Shenzhou International Group Holdings</b>                 |
| 3       | <b>Shenzhou International Group Holdings</b>                 | 3        | <b>Shenzhou International Group Holdings</b>                 | 3         | <b>ANTA Sports Products</b>                                  |
| RANK    | BEST CORPORATE GOVERNANCE                                    | RANK     |  | RANK      |  |
| 1       | <b>Li Ning Co.</b>   | -        | -  | -         | -  |
| 2       | <b>ANTA Sports Products</b>                                  | -        | -  | -         | -  |
| 3       | <b>Shenzhou International Group Holdings</b>                 | -        | -  | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |  | RANK      |  |
| 1       | <b>Li Ning Co.</b>   | -        | -  | -         | -  |
| 2       | <b>ANTA Sports Products</b>                                  | -        | -  | -         | -  |
| 3       | <b>Shenzhou International Group Holdings</b>                 | -        | -  | -         | -  |

**172 Consumer/Discretionary companies nominated**

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\*Tie

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 cara.eio@institutionalinvestor.com  
 +852-2912-8051 | +852-9773-1800

Carvin Lee  
 carvin.lee@institutionalinvestor.com  
 +852-2912-8035

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Meeting the challenge: Listed below are the top-ranked companies for CEO, CFO, IR Professional, IR Program, Corporate Governance, ESG/SRI Metrics and Analyst Days



## CONSUMER: CONSUMER/STAPLES

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |  |
|---------|--|----------|--|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO   |
| 1       | <b>Xiaohai Hou</b> , China Resources Beer (Holdings) Co.                       | 1        | <b>Xiaohai Hou</b> , China Resources Beer (Holdings) Co.   | 1         | <b>Xiaohai Hou</b> , China Resources Beer (Holdings) Co.                       |
| 2       | <b>Bartle van der Meer</b> , Ausnutria Dairy Corp.                             | 2        | <b>Bartle van der Meer</b> , Ausnutria Dairy Corp.*<br><b>Fei Luo</b> , Health and Happiness (H&H) International Holdings* | 2         | <b>Bartle van der Meer</b> , Ausnutria Dairy Corp.                             |
| 3       | <b>Fei Luo</b> , Health and Happiness (H&H) International Holdings             | -        | -  | 3         | <b>Fei Luo</b> , Health and Happiness (H&H) International Holdings             |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO   |
| 1       | <b>Po Sing (Tomakin) Lai</b> , China Resources Beer (Holdings) Co.             | 1        | <b>Po Sing (Tomakin) Lai</b> , China Resources Beer (Holdings) Co.   | 1         | <b>Po Sing (Tomakin) Lai</b> , China Resources Beer (Holdings) Co.             |
| 2       | <b>Wei Hua (Derek) Wong</b> , Ausnutria Dairy Corp.                            | 2        | <b>Wei Hua (Derek) Wong</b> , Ausnutria Dairy Corp.  | 2         | <b>Wei Hua (Derek) Wong</b> , Ausnutria Dairy Corp.                            |
| 3       | <b>Yidong (Jason) Wang</b> , Health and Happiness (H&H) International Holdings | 3        | <b>Yidong (Jason) Wang</b> , Health and Happiness (H&H) International Holdings   | 3         | <b>Yidong (Jason) Wang</b> , Health and Happiness (H&H) International Holdings |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Tan Hon (Vincent) Tse</b> , China Resources Beer (Holdings) Co.             | 1        | <b>Tan Hon (Vincent) Tse</b> , China Resources Beer (Holdings) Co.   | 1         | <b>Tan Hon (Vincent) Tse</b> , China Resources Beer (Holdings) Co.             |
| 2       | <b>Kevin Leung</b> , China Resources Beer (Holdings) Co.                       | 2        | <b>Kevin Leung</b> , China Resources Beer (Holdings) Co.   | 2         | <b>Kevin Leung</b> , China Resources Beer (Holdings) Co.                       |
| 3       | <b>Tracy Sun</b> , Ausnutria Dairy Corp.                                       | 3        | <b>Kelly Lau</b> , China Resources Beer (Holdings) Co.   | 3         | <b>Tracy Sun</b> , Ausnutria Dairy Corp.                                       |
| RANK    | BEST INVESTOR RELATIONS PROGRAM  | RANK     | BEST INVESTOR RELATIONS PROGRAM  | RANK      | BEST INVESTOR RELATIONS PROGRAM  |
| 1       | <b>China Resources Beer (Holdings) Co.</b>                                     | 1        | <b>China Resources Beer (Holdings) Co.</b>   | 1         | <b>China Resources Beer (Holdings) Co.</b>                                     |
| 2       | <b>Ausnutria Dairy Corp.</b>   | 2        | <b>Health and Happiness (H&amp;H) International Holdings</b>   | 2         | <b>Ausnutria Dairy Corp.</b>   |
| 3       | <b>Health and Happiness (H&amp;H) International Holdings</b>                   | 3        | <b>Ausnutria Dairy Corp.</b>   | 3         | <b>Health and Happiness (H&amp;H) International Holdings</b>                   |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     | BEST CORPORATE GOVERNANCE  | RANK      | BEST CORPORATE GOVERNANCE  |
| 1       | <b>China Resources Beer (Holdings) Co.</b>                                     | -        | -  | -         | -  |
| 2       | <b>Ausnutria Dairy Corp.</b>   | -        | -  | -         | -  |
| 3       | <b>Health and Happiness (H&amp;H) International Holdings</b>                   | -        | -  | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     | BEST ESG SRI METRICS   | RANK      | BEST ESG SRI METRICS   |
| 1       | <b>China Resources Beer (Holdings) Co.</b>                                     | -        | -  | -         | -  |
| 2       | <b>Ausnutria Dairy Corp.</b>   | -        | -  | -         | -  |
| 3       | <b>Health and Happiness (H&amp;H) International Holdings</b>                   | -        | -  | -         | -  |

124 Consumer/Staples companies nominated

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\*Tie

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Cara Eio  
cara.eio@institutionalinvestor.com  
+852-2912-8051 | +852-9773-1800

Carvin Lee  
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+852-2912-8035

## CONSUMER: GAMING & LODGING

| OVERALL |   | BUY-SIDE |  | SELL-SIDE |   |
|---------|---|----------|--|-----------|---|
| RANK    | BEST CEO  | RANK     | BEST CEO   | RANK      | BEST CEO  |
| 1       | <b>Yiu Tung (Francis) Lui</b> , Galaxy Entertainment Group    | 1        | <b>Yiu Tung (Francis) Lui</b> , Galaxy Entertainment Group   | 1         | <b>Grant Bowie</b> , MGM China Holdings                       |
| 2       | <b>Grant Bowie</b> , MGM China Holdings                       | 2        | <b>Lip Keong Chen</b> , NagaCorp   | 2         | <b>Yiu Tung (Francis) Lui</b> , Galaxy Entertainment Group    |
| 3       | <b>Yau Lung (Lawrence) Ho</b> , Melco Resorts & Entertainment | 3        | <b>Sheldon Adelson</b> , Sands China   | 3         | <b>Yau Lung (Lawrence) Ho</b> , Melco Resorts & Entertainment |
| RANK    | BEST CFO  | RANK     | BEST CFO   | RANK      | BEST CFO  |
| 1       | <b>Robert Drake</b> , Galaxy Entertainment Group              | 1        | <b>Robert Drake</b> , Galaxy Entertainment Group   | 1         | <b>Zhi Qi (Hubert) Wang</b> , MGM China Holdings              |
| 2       | <b>Zhi Qi (Hubert) Wang</b> , MGM China Holdings              | 2        | <b>Sean Cزون Tan</b> , NagaCorp  | 2         | <b>Robert Drake</b> , Galaxy Entertainment Group              |
| 3       | <b>Sean Cزون Tan</b> , NagaCorp                               | 3        | <b>Zhi Qi (Hubert) Wang</b> , MGM China Holdings   | 3         | <b>Geoffrey Davis</b> , Melco Resorts & Entertainment         |
| RANK    | BEST IR PROFESSIONAL  | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL  |
| 1       | <b>Sidney Luk</b> , MGM China Holdings                        | 1        | <b>Peter Caveny</b> , Galaxy Entertainment Group*<br><b>Joyce Fung</b> , Galaxy Entertainment Group* | 1         | <b>Sidney Luk</b> , MGM China Holdings                        |
| 2       | <b>Peter Caveny</b> , Galaxy Entertainment Group              | -        | -  | 2         | <b>Susan Cheong</b> , MGM China Holdings                      |
| 3       | <b>Joyce Fung</b> , Galaxy Entertainment Group                | 3        | <b>Sidney Luk</b> , MGM China Holdings   | 3         | <b>Peter Caveny</b> , Galaxy Entertainment Group              |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                               | RANK     | BEST INVESTOR RELATIONS PROGRAM  | RANK      | BEST INVESTOR RELATIONS PROGRAM                               |
| 1       | <b>Galaxy Entertainment Group</b>                             | 1        | <b>Galaxy Entertainment Group</b>  | 1         | <b>MGM China Holdings</b>                                     |
| 2       | <b>MGM China Holdings</b>                                     | 2        | <b>MGM China Holdings</b>  | 2         | <b>Galaxy Entertainment Group</b>                             |
| 3       | <b>Sands China</b>  | 3        | <b>Huazhu Group</b>  | 3         | <b>Melco Resorts &amp; Entertainment</b>                      |
| RANK    | BEST CORPORATE GOVERNANCE                                     | RANK     |  | RANK      |   |
| 1       | <b>Galaxy Entertainment Group</b>                             | -        | -  | -         | -   |
| 2       | <b>MGM China Holdings</b>                                     | -        | -  | -         | -   |
| 3       | <b>Sands China</b>  | -        | -  | -         | -   |
| RANK    | BEST ESG SRI METRICS  | RANK     |  | RANK      |   |
| 1       | <b>Galaxy Entertainment Group</b>                             | -        | -  | -         | -   |
| 2       | <b>MGM China Holdings</b>                                     | -        | -  | -         | -   |
| 3       | <b>Sands China</b>  | -        | -  | -         | -   |

**26 Gaming & Lodging companies nominated**

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Meeting the challenge: Listed below are the top-ranked companies for CEO, CFO, IR Professional, IR Program, Corporate Governance, ESG/SRI Metrics and Analyst Days



## ENERGY: OIL & GAS

| OVERALL |  | BUY-SIDE |   | SELL-SIDE |  |
|---------|--|----------|---|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO  | RANK      | BEST CEO   |
| 1       | <b>Guangyu Yuan</b> , CNOOC                                      | 1        | <b>Houliang Dai</b> , China Petroleum & Chemical Corp. (Sinopec)  | 1         | <b>Guangyu Yuan</b> , CNOOC                                      |
| 2       | <b>Houliang Dai</b> , China Petroleum & Chemical Corp. (Sinopec) | 2        | <b>Guangyu Yuan</b> , CNOOC   | 2         | <b>Houliang Dai</b> , China Petroleum & Chemical Corp. (Sinopec) |
| 3       | <b>Zhifeng Pi</b> , Anton Oilfield Services Group                | 3        | <b>Zhifeng Pi</b> , Anton Oilfield Services Group   | 3         | <b>Phongsthorn Thavisin</b> , PTT Exploration and Production     |
| RANK    | BEST CFO   | RANK     | BEST CFO  | RANK      | BEST CFO   |
| 1       | <b>Weizhi Xie</b> , CNOOC  | 1        | <b>Dehua Wang</b> , China Petroleum & Chemical Corp. (Sinopec)*<br><b>Shouping Chai</b> , PetroChina Co.* | 1         | <b>Weizhi Xie</b> , CNOOC  |
| 2       | <b>Shouping Chai</b> , PetroChina Co.                            | -        | -   | 2         | <b>Shouping Chai</b> , PetroChina Co.                            |
| 3       | <b>Dehua Wang</b> , China Petroleum & Chemical Corp. (Sinopec)   | 3        | <b>Weizhi Xie</b> , CNOOC   | 3         | <b>Dehua Wang</b> , China Petroleum & Chemical Corp. (Sinopec)   |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL  | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Chong Xing</b> , PetroChina Co.                               | 1        | <b>Chong Xing</b> , PetroChina Co.  | 1         | <b>Yan Cao</b> , CNOOC*<br><b>Starry Ding</b> , CNOOC*           |
| 2       | <b>Fang Wei</b> , PetroChina Co.                                 | 2        | <b>Fang Wei</b> , PetroChina Co.  | -         | -  |
| 3       | <b>Yan Cao</b> , CNOOC   | 3        | <b>Yang Chen</b> , China Petroleum & Chemical Corp. (Sinopec)   | 3         | <b>Fang Wei</b> , PetroChina Co.                                 |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                                  | RANK     | BEST INVESTOR RELATIONS PROGRAM   | RANK      | BEST INVESTOR RELATIONS PROGRAM                                  |
| 1       | <b>CNOOC</b>   | 1        | <b>China Petroleum &amp; Chemical Corp. (Sinopec)</b>   | 1         | <b>PetroChina Co.</b>  |
| 2       | <b>PetroChina Co.</b>  | 2        | <b>CNOOC</b>  | 2         | <b>CNOOC</b>   |
| 3       | <b>China Petroleum &amp; Chemical Corp. (Sinopec)</b>            | 3        | <b>PetroChina Co.</b>   | 3         | <b>China Petroleum &amp; Chemical Corp. (Sinopec)</b>            |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |   | RANK      |  |
| 1       | <b>CNOOC</b>   | -        | -   | -         | -  |
| 2       | <b>China Petroleum &amp; Chemical Corp. (Sinopec)</b>            | -        | -   | -         | -  |
| 3       | <b>PetroChina Co.</b>  | -        | -   | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |   | RANK      |  |
| 1       | <b>PetroChina Co.</b>  | -        | -   | -         | -  |
| 2       | <b>CNOOC</b>   | -        | -   | -         | -  |
| 3       | <b>China Petroleum &amp; Chemical Corp. (Sinopec)</b>            | -        | -   | -         | -  |

63 Oil & Gas companies nominated

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Cara Eio  
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## ENERGY: POWER

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |  |
|---------|--|----------|--|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO   |
| 1       | <b>Min Zhou</b> , Beijing Enterprises Water Group                | 1        | <b>Min Zhou</b> , Beijing Enterprises Water Group                | 1         | <b>Min Zhou</b> , Beijing Enterprises Water Group                |
| 2       | <b>Ming Hui Liu</b> , China Gas Holdings                         | 2        | <b>Xiaodong Qian</b> , China Everbright Greentech                | 2         | <b>Jishen Han</b> , ENN Energy Holdings                          |
| 3       | <b>Xiaodong Qian</b> , China Everbright Greentech                | 3        | <b>Ming Hui Liu</b> , China Gas Holdings                         | 3         | <b>Ming Hui Liu</b> , China Gas Holdings                         |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO   |
| 1       | <b>Woon Cheung (Eric) Tung</b> , Beijing Enterprises Water Group | 1        | <b>Woon Cheung (Eric) Tung</b> , Beijing Enterprises Water Group | 1         | <b>Woon Cheung (Eric) Tung</b> , Beijing Enterprises Water Group |
| 2       | <b>Weiwei (Kevin) Zhu</b> , China Gas Holdings                   | 2        | <b>Lo Kam Fan</b> , China Everbright Greentech                   | 2         | <b>Jianfeng Liu</b> , ENN Energy Holdings                        |
| 3       | <b>Jianfeng Liu</b> , ENN Energy Holdings                        | 3        | <b>Weiwei (Kevin) Zhu</b> , China Gas Holdings                   | 3         | <b>Weiwei (Kevin) Zhu</b> , China Gas Holdings                   |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Sophia Dui</b> , Beijing Enterprises Water Group              | 1        | <b>Sophia Dui</b> , Beijing Enterprises Water Group              | 1         | <b>Sophia Dui</b> , Beijing Enterprises Water Group              |
| 2       | <b>Lichong (Vincent) Fang</b> , Beijing Enterprises Water Group  | 2        | <b>Lichong (Vincent) Fang</b> , Beijing Enterprises Water Group  | 2         | <b>Lichong (Vincent) Fang</b> , Beijing Enterprises Water Group  |
| 3       | <b>Yang (Mavis) Liu</b> , Beijing Enterprises Water Group        | 3        | <b>Yang (Mavis) Liu</b> , Beijing Enterprises Water Group        | 3         | <b>Yang (Mavis) Liu</b> , Beijing Enterprises Water Group        |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                                  | RANK     | BEST INVESTOR RELATIONS PROGRAM                                  | RANK      | BEST INVESTOR RELATIONS PROGRAM                                  |
| 1       | <b>Beijing Enterprises Water Group</b>                           | 1        | <b>Beijing Enterprises Water Group</b>                           | 1         | <b>Beijing Enterprises Water Group</b>                           |
| 2       | <b>ENN Energy Holdings</b>                                       | 2        | <b>ENN Energy Holdings</b>                                       | 2         | <b>ENN Energy Holdings</b>                                       |
| 3       | <b>China Gas Holdings</b>  | 3        | <b>China Gas Holdings</b>  | 3         | <b>China Gas Holdings</b>  |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |  | RANK      |  |
| 1       | <b>Beijing Enterprises Water Group</b>                           | -        | -  | -         | -  |
| 2       | <b>ENN Energy Holdings</b>                                       | -        | -  | -         | -  |
| 3       | <b>China Gas Holdings</b>  | -        | -  | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |  | RANK      |  |
| 1       | <b>Beijing Enterprises Water Group</b>                           | -        | -  | -         | -  |
| 2       | <b>ENN Energy Holdings</b>                                       | -        | -  | -         | -  |
| 3       | <b>China Gas Holdings</b>  | -        | -  | -         | -  |

**58 Power companies nominated**

Not ranked in the top three? Contact II to get your rankings for each category.

\*Tie

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Cara Eio  
 cara.eio@institutionalinvestor.com  
 +852-2912-8051 | +852-9773-1800

Carvin Lee  
 carvin.lee@institutionalinvestor.com  
 +852-2912-8035

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Meeting the challenge: Listed below are the top-ranked companies for CEO, CFO, IR Professional, IR Program, Corporate Governance, ESG/SRI Metrics and Analyst Days



## FINANCIALS: BANKS

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |  |
|---------|--|----------|--|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO   |
| 1       | <b>Huiyu Tian</b> , China Merchants Bank Co.                               | 1        | <b>Mingjian Bi</b> , China International Capital Corp. (CICC)              | 1         | <b>Amitabh Chaudhry</b> , Axis Bank  |
| 2       | <b>Mingjian Bi</b> , China International Capital Corp. (CICC)              | 2        | <b>Huiyu Tian</b> , China Merchants Bank Co.                               | 2         | <b>Aditya Puri</b> , HDFC Bank   |
| 3       | <b>Aditya Puri</b> , HDFC Bank   | 3        | <b>Aditya Puri</b> , HDFC Bank   | 3         | <b>Huiyu Tian</b> , China Merchants Bank Co.   |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO   |
| 1       | <b>Hao Li</b> , China Merchants Bank Co.                                   | 1        | <b>King Fung (William) Wong</b> , China International Capital Corp. (CICC) | 1         | <b>Jairam Sridharan</b> , Axis Bank  |
| 2       | <b>King Fung (William) Wong</b> , China International Capital Corp. (CICC) | 2        | <b>Hao Li</b> , China Merchants Bank Co.                                   | 2         | <b>D Arul Selvan</b> , Cholamandalam Investment and Finance Co.                              |
| 3       | <b>Sashidhar Jagdishan</b> , HDFC Bank                                     | 3        | <b>Eugene Galbraith</b> , Bank Central Asia                                | 3         | <b>Hao Li</b> , China Merchants Bank Co.*<br><b>Sashidhar Jagdishan</b> , HDFC Bank*         |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Yu Lei</b> , China Merchants Bank Co.                                   | 1        | <b>Yu Lei</b> , China Merchants Bank Co.                                   | 1         | <b>Wenqing Diao</b> , China Merchants Bank Co.*<br><b>Yu Lei</b> , China Merchants Bank Co.* |
| 2       | <b>Wenqing Diao</b> , China Merchants Bank Co.                             | 2        | <b>Wenqing Diao</b> , China Merchants Bank Co.                             | -         | -  |
| 3       | <b>Bhavin Lakhpatwala</b> , HDFC Bank                                      | 3        | <b>Rudy Budiardjo</b> , Bank Central Asia                                  | 3         | <b>Jini P K</b> , Cholamandalam Investment and Finance Co.                                   |
| RANK    | BEST INVESTOR RELATIONS PROGRAM  | RANK     | BEST INVESTOR RELATIONS PROGRAM  | RANK      | BEST INVESTOR RELATIONS PROGRAM  |
| 1       | <b>China Merchants Bank Co.</b>  | 1        | <b>China Merchants Bank Co.</b>  | 1         | <b>Axis Bank</b>   |
| 2       | <b>HDFC Bank</b>   | 2        | <b>China International Capital Corp. (CICC)</b>                            | 2         | <b>China Merchants Bank Co.</b>  |
| 3       | <b>China International Capital Corp. (CICC)</b>                            | 3        | <b>HDFC Bank</b>   | 3         | <b>Kasikornbank</b>  |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |  | RANK      |  |
| 1       | <b>China Merchants Bank Co.</b>  | -        | -  | -         | -  |
| 2       | <b>HDFC Bank</b>   | -        | -  | -         | -  |
| 3       | <b>China International Capital Corp. (CICC)</b>                            | -        | -  | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |  | RANK      |  |
| 1       | <b>China Merchants Bank Co.</b>  | -        | -  | -         | -  |
| 2       | <b>HDFC Bank</b>   | -        | -  | -         | -  |
| 3       | <b>China International Capital Corp. (CICC)</b>                            | -        | -  | -         | -  |

143 Banks companies nominated

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Cara Eio  
cara.eio@institutionalinvestor.com  
+852-2912-8051 | +852-9773-1800

Carvin Lee  
carvin.lee@institutionalinvestor.com  
+852-2912-8035

## FINANCIALS: INSURANCE

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |  |
|---------|--|----------|--|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO   |
| 1       | <b>Mingzhe (Peter) Ma</b> , Ping An Insurance (Group) Co. of China | 1        | <b>Mingzhe (Peter) Ma</b> , Ping An Insurance (Group) Co. of China | 1         | <b>Mingzhe (Peter) Ma</b> , Ping An Insurance (Group) Co. of China |
| 2       | <b>Keng Hooi Ng</b> , AIA Group                                    | 2        | <b>Keng Hooi Ng</b> , AIA Group                                    | 2         | <b>Keng Hooi Ng</b> , AIA Group                                    |
| 3       | <b>Chang-Ken Lee</b> , Cathay Financial Holding Co.                | 3        | <b>Chang-Ken Lee</b> , Cathay Financial Holding Co.                | 3         | <b>Chang-Ken Lee</b> , Cathay Financial Holding Co.                |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO   |
| 1       | <b>Bo (Jason) Yao</b> , Ping An Insurance (Group) Co. of China     | 1        | <b>Bo (Jason) Yao</b> , Ping An Insurance (Group) Co. of China     | 1         | <b>Bo (Jason) Yao</b> , Ping An Insurance (Group) Co. of China     |
| 2       | <b>Garth Jones</b> , AIA Group                                     | 2        | <b>Garth Jones</b> , AIA Group                                     | 2         | <b>Garth Jones</b> , AIA Group                                     |
| 3       | <b>Grace Chen</b> , Cathay Financial Holding Co.                   | 3        | <b>Grace Chen</b> , Cathay Financial Holding Co.                   | 3         | <b>Lijun Zhao</b> , China Life Insurance Co. (China)               |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Lance Burbidge</b> , AIA Group                                  | 1        | <b>Lance Burbidge</b> , AIA Group                                  | 1         | <b>Rachel Poon</b> , AIA Group                                     |
| 2       | <b>James Garner</b> , Ping An Insurance (Group) Co. of China       | 2        | <b>James Garner</b> , Ping An Insurance (Group) Co. of China       | 2         | <b>Lance Burbidge</b> , AIA Group                                  |
| 3       | <b>Rachel Poon</b> , AIA Group                                     | 3        | <b>Rachel Poon</b> , AIA Group                                     | 3         | <b>James Garner</b> , Ping An Insurance (Group) Co. of China       |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                                    | RANK     | BEST INVESTOR RELATIONS PROGRAM                                    | RANK      | BEST INVESTOR RELATIONS PROGRAM                                    |
| 1       | <b>Ping An Insurance (Group) Co. of China</b>                      | 1        | <b>Ping An Insurance (Group) Co. of China</b>                      | 1         | <b>AIA Group</b>   |
| 2       | <b>AIA Group</b>   | 2        | <b>AIA Group</b>   | 2         | <b>Ping An Insurance (Group) Co. of China</b>                      |
| 3       | <b>Cathay Financial Holding Co.</b>                                | 3        | <b>Cathay Financial Holding Co.</b>                                | 3         | <b>Cathay Financial Holding Co.</b>                                |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |  | RANK      |  |
| 1       | <b>AIA Group</b>   | -        | -  | -         | -  |
| 2       | <b>Ping An Insurance (Group) Co. of China</b>                      | -        | -  | -         | -  |
| 3       | <b>Cathay Financial Holding Co.</b>                                | -        | -  | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |  | RANK      |  |
| 1       | <b>AIA Group</b>   | -        | -  | -         | -  |
| 2       | <b>Ping An Insurance (Group) Co. of China</b>                      | -        | -  | -         | -  |
| 3       | <b>Cathay Financial Holding Co.</b>                                | -        | -  | -         | -  |

**38 Insurance companies nominated**

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 cara.eio@institutionalinvestor.com  
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## FINANCIALS: PROPERTY

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |  |
|---------|--|----------|--|-----------|--|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO   |
| 1       | <b>Bin Mo</b> , Country Garden Holdings Co.                            | 1        | <b>Bin Mo</b> , Country Garden Holdings Co.                            | 1         | <b>Bin Mo</b> , Country Garden Holdings Co.  |
| 2       | <b>Feng Lin</b> , CIFI Holdings (Group) Co.                            | 2        | <b>Feng Lin</b> , CIFI Holdings (Group) Co.                            | 2         | <b>Feng Lin</b> , CIFI Holdings (Group) Co.*<br><b>Mingxiao Shao</b> , Longfor Group Holdings* |
| 3       | <b>Kwok Lung (George) Hongchoy</b> , Link Real Estate Investment Trust | 3        | <b>Kwok Lung (George) Hongchoy</b> , Link Real Estate Investment Trust | -         | -  |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO   |
| 1       | <b>Bijun Wu</b> , Country Garden Holdings Co.                          | 1        | <b>Sze Ka (Albert) Yau</b> , CIFI Holdings (Group) Co.                 | 1         | <b>Bijun Wu</b> , Country Garden Holdings Co.  |
| 2       | <b>Sze Ka (Albert) Yau</b> , CIFI Holdings (Group) Co.                 | 2        | <b>Bijun Wu</b> , Country Garden Holdings Co.                          | 2         | <b>Yi Zhao</b> , Longfor Group Holdings  |
| 3       | <b>Kok Siong Ng</b> , Link Real Estate Investment Trust                | 3        | <b>Kok Siong Ng</b> , Link Real Estate Investment Trust                | 3         | <b>Sze Ka (Albert) Yau</b> , CIFI Holdings (Group) Co.   |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Ziling Ma</b> , Country Garden Holdings Co.                         | 1        | <b>Yuk Ming (Lawrence) Leung</b> , CIFI Holdings (Group) Co.           | 1         | <b>Ziling Ma</b> , Country Garden Holdings Co.   |
| 2       | <b>Yuk Ming (Lawrence) Leung</b> , CIFI Holdings (Group) Co.           | 2        | <b>Ziling Ma</b> , Country Garden Holdings Co.                         | 2         | <b>Xiaoqian Chen</b> , Country Garden Holdings Co.   |
| 3       | <b>Yutao (Steven) Peng</b> , CIFI Holdings (Group) Co.                 | 3        | <b>Yutao (Steven) Peng</b> , CIFI Holdings (Group) Co.                 | 3         | <b>Wentao Lin</b> , Country Garden Holdings Co.  |
| RANK    | BEST INVESTOR RELATIONS PROGRAM  | RANK     | BEST INVESTOR RELATIONS PROGRAM  | RANK      | BEST INVESTOR RELATIONS PROGRAM  |
| 1       | <b>CIFI Holdings (Group) Co.</b>                                       | 1        | <b>CIFI Holdings (Group) Co.</b>                                       | 1         | <b>Country Garden Holdings Co.</b>   |
| 2       | <b>Country Garden Holdings Co.</b>                                     | 2        | <b>Country Garden Holdings Co.</b>                                     | 2         | <b>Longfor Group Holdings</b>  |
| 3       | <b>Link Real Estate Investment Trust</b>                               | 3        | <b>Link Real Estate Investment Trust</b>                               | 3         | <b>CIFI Holdings (Group) Co.</b>   |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |  | RANK      |  |
| 1       | <b>CIFI Holdings (Group) Co.</b>                                       | -        | -  | -         | -  |
| 2       | <b>Country Garden Holdings Co.</b>                                     | -        | -  | -         | -  |
| 3       | <b>Link Real Estate Investment Trust</b>                               | -        | -  | -         | -  |
| RANK    | BEST ESG SRI METRICS   | RANK     |  | RANK      |  |
| 1       | <b>Country Garden Holdings Co.</b>                                     | -        | -  | -         | -  |
| 2       | <b>CIFI Holdings (Group) Co.</b>                                       | -        | -  | -         | -  |
| 3       | <b>Link Real Estate Investment Trust</b>                               | -        | -  | -         | -  |

**170 Property companies nominated**

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## HEALTH CARE: HEALTH CARE & PHARMACEUTICALS

| OVERALL |  |      | BUY-SIDE   |      |  | SELL-SIDE |  |  |
|---------|--|------|--|------|--|-----------|--|--|
| RANK    | BEST CEO   | RANK | BEST CEO   | RANK | BEST CEO   |           |  |  |
| 1       | <b>Jing Lou</b> , 3SBio                                      | 1    | <b>Jing Lou</b> , 3SBio                                      | 1    | <b>Dongchen Cai</b> , CSPC Pharmaceutical Group  |           |  |  |
| 2       | <b>Ping Tse</b> , Sino Biopharmaceutical                     | 2    | <b>Ping Tse</b> , Sino Biopharmaceutical                     | 2    | <b>Chris Zhisheng Chen</b> , WuXi Biologics (Cayman)   |           |  |  |
| 3       | <b>Dongchen Cai</b> , CSPC Pharmaceutical Group              | 3    | <b>Dongchen Cai</b> , CSPC Pharmaceutical Group              | 3    | <b>Prasert Prasarttong-Osoth</b> , Bangkok Dusit Medical Services  |           |  |  |
| RANK    | BEST CFO   | RANK | BEST CFO   | RANK | BEST CFO   |           |  |  |
| 1       | <b>Bo Tan</b> , 3SBio  | 1    | <b>Bo Tan</b> , 3SBio  | 1    | <b>Kin Man (Eddie) Chak</b> , CSPC Pharmaceutical Group  |           |  |  |
| 2       | <b>Kin Man (Eddie) Chak</b> , CSPC Pharmaceutical Group      | 2    | <b>Kin Man (Eddie) Chak</b> , CSPC Pharmaceutical Group      | 2    | <b>Narumol Noi-am</b> , Bangkok Dusit Medical Services   |           |  |  |
| 3       | <b>Shaohua (Christine) Lu-Wong</b> , WuXi Biologics (Cayman) | 3    | <b>Shaohua (Christine) Lu-Wong</b> , WuXi Biologics (Cayman) | 3    | <b>Shaohua (Christine) Lu-Wong</b> , WuXi Biologics (Cayman)   |           |  |  |
| RANK    | BEST IR PROFESSIONAL   | RANK | BEST IR PROFESSIONAL   | RANK | BEST IR PROFESSIONAL   |           |  |  |
| 1       | <b>Helen Qiu</b> , CSPC Pharmaceutical Group                 | 1    | <b>Bo Tan</b> , 3SBio  | 1    | <b>Helen Qiu</b> , CSPC Pharmaceutical Group   |           |  |  |
| 2       | <b>Bo Tan</b> , 3SBio  | 2    | <b>Yolanda Wang</b> , 3SBio                                  | 2    | <b>Kin Man (Eddie) Chak</b> , CSPC Pharmaceutical Group  |           |  |  |
| 3       | <b>Hsin (Stephen) Tse</b> , Sino Biopharmaceutical           | 3    | <b>Hsin (Stephen) Tse</b> , Sino Biopharmaceutical           | 3    | <b>Jitima Ratanatam</b> , Bangkok Dusit Medical Services*<br><b>Eileen Wang</b> , WuXi Biologics (Cayman)* |           |  |  |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                              | RANK | BEST INVESTOR RELATIONS PROGRAM                              | RANK | BEST INVESTOR RELATIONS PROGRAM  |           |  |  |
| 1       | <b>CSPC Pharmaceutical Group</b>                             | 1    | <b>CSPC Pharmaceutical Group</b>                             | 1    | <b>CSPC Pharmaceutical Group</b>   |           |  |  |
| 2       | <b>3SBio</b>   | 2    | <b>3SBio</b>   | 2    | <b>Bangkok Dusit Medical Services</b>  |           |  |  |
| 3       | <b>Sino Biopharmaceutical</b>                                | 3    | <b>Sino Biopharmaceutical</b>                                | 3    | <b>WuXi Biologics (Cayman)</b>   |           |  |  |
| RANK    | BEST CORPORATE GOVERNANCE                                    | RANK |  | RANK |  |           |  |  |
| 1       | <b>CSPC Pharmaceutical Group</b>                             | -    | -  | -    | -  |           |  |  |
| 2       | <b>3SBio</b>   | -    | -  | -    | -  |           |  |  |
| 3       | <b>Sino Biopharmaceutical</b>                                | -    | -  | -    | -  |           |  |  |
| RANK    | BEST ESG SRI METRICS   | RANK |  | RANK |  |           |  |  |
| 1       | <b>CSPC Pharmaceutical Group</b>                             | -    | -  | -    | -  |           |  |  |
| 2       | <b>3SBio</b>   | -    | -  | -    | -  |           |  |  |
| 3       | <b>Sino Biopharmaceutical</b>                                | -    | -  | -    | -  |           |  |  |

**117 Health Care & Pharmaceuticals companies nominated**  
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## TECHNOLOGY: INTERNET

| OVERALL |  |      | BUY-SIDE                                     |      |   | SELL-SIDE |  |  |
|---------|--|------|--|------|---|-----------|--|--|
| RANK    | BEST CEO                                     | RANK | BEST CEO                                     | RANK | BEST CEO  |           |  |  |
| 1       | <b>Huateng (Pony) Ma</b> , Tencent Holdings  | 1    | <b>Huateng (Pony) Ma</b> , Tencent Holdings  | 1    | <b>Rui Chen</b> , Bilibili  |           |  |  |
| 2       | <b>Daniel Zhang</b> , Alibaba Group Holding  | 2    | <b>Daniel Zhang</b> , Alibaba Group Holding  | 2    | <b>Huateng (Pony) Ma</b> , Tencent Holdings                             |           |  |  |
| 3       | <b>Rui Chen</b> , Bilibili                   | 3    | <b>Rui Chen</b> , Bilibili                   | 3    | <b>David Xuelling Li</b> , YY Inc.                                      |           |  |  |
| RANK    | BEST CFO                                     | RANK | BEST CFO                                     | RANK | BEST CFO  |           |  |  |
| 1       | <b>Shek Hon (John) Lo</b> , Tencent Holdings | 1    | <b>Shek Hon (John) Lo</b> , Tencent Holdings | 1    | <b>Sam Fan</b> , Bilibili   |           |  |  |
| 2       | <b>Maggie Wu</b> , Alibaba Group Holding     | 2    | <b>Maggie Wu</b> , Alibaba Group Holding     | 2    | <b>Bing Jin</b> , YY Inc.   |           |  |  |
| 3       | <b>Sam Fan</b> , Bilibili                    | 3    | <b>Sam Fan</b> , Bilibili                    | 3    | <b>Shek Hon (John) Lo</b> , Tencent Holdings                            |           |  |  |
| RANK    | BEST IR PROFESSIONAL                         | RANK | BEST IR PROFESSIONAL                         | RANK | BEST IR PROFESSIONAL  |           |  |  |
| 1       | <b>Juliet Yang</b> , Bilibili                | 1    | <b>Juliet Yang</b> , Bilibili                | 1    | <b>Juliet Yang</b> , Bilibili   |           |  |  |
| 2       | <b>Robert Lin</b> , Alibaba Group Holding    | 2    | <b>Robert Lin</b> , Alibaba Group Holding    | 2    | <b>Kennis Lau</b> , Tencent Holdings*<br><b>Matthew Zhao</b> , YY Inc.* |           |  |  |
| 3       | <b>Julia Zhu</b> , Alibaba Group Holding     | 3    | <b>Julia Zhu</b> , Alibaba Group Holding     | -    | -   |           |  |  |
| RANK    | BEST INVESTOR RELATIONS PROGRAM              | RANK | BEST INVESTOR RELATIONS PROGRAM              | RANK | BEST INVESTOR RELATIONS PROGRAM   |           |  |  |
| 1       | <b>Tencent Holdings</b>                      | 1    | <b>Tencent Holdings</b>                      | 1    | <b>Tencent Holdings</b>   |           |  |  |
| 2       | <b>Alibaba Group Holding</b>                 | 2    | <b>Alibaba Group Holding</b>                 | 2    | <b>Bilibili</b>   |           |  |  |
| 3       | <b>Bilibili</b>                              | 3    | <b>Bilibili</b>                              | 3    | <b>Alibaba Group Holding</b>  |           |  |  |
| RANK    | BEST CORPORATE GOVERNANCE                    | RANK |  | RANK |   |           |  |  |
| 1       | <b>Tencent Holdings</b>                      | -    | -  | -    | -   |           |  |  |
| 2       | <b>Alibaba Group Holding</b>                 | -    | -  | -    | -   |           |  |  |
| 3       | <b>Bilibili</b>                              | -    | -  | -    | -   |           |  |  |
| RANK    | BEST ESG SRI METRICS                         | RANK |  | RANK |   |           |  |  |
| 1       | <b>Tencent Holdings</b>                      | -    | -  | -    | -   |           |  |  |
| 2       | <b>Alibaba Group Holding</b>                 | -    | -  | -    | -   |           |  |  |
| 3       | <b>Bilibili</b>                              | -    | -  | -    | -   |           |  |  |

**36 Internet companies nominated**

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\*Tie

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Cara Eio  
cara.eio@institutionalinvestor.com  
+852-2912-8051 | +852-9773-1800

Carvin Lee  
carvin.lee@institutionalinvestor.com  
+852-2912-8035

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Meeting the challenge: Listed below are the top-ranked companies for CEO, CFO, IR Professional, IR Program, Corporate Governance, ESG/SRI Metrics and Analyst Days

## TECHNOLOGY: TECHNOLOGY/HARDWARE

| OVERALL |   |      | BUY-SIDE  |      |  | SELL-SIDE |  |  |
|---------|---|------|---|------|--|-----------|--|--|
| RANK    | BEST CEO  | RANK | BEST CEO  | RANK | BEST CEO   |           |  |  |
| 1       | <b>Yang Sun</b> , Sunny Optical Technology (Group) Co.                | 1    | <b>Yang Sun</b> , Sunny Optical Technology (Group) Co.  | 1    | <b>Yang Sun</b> , Sunny Optical Technology (Group) Co.   |           |  |  |
| 2       | <b>Yangzhong Hu</b> , Hangzhou Hikvision Digital Technology Co.       | 2    | <b>Yangzhong Hu</b> , Hangzhou Hikvision Digital Technology Co.   | 2    | <b>Yuanqing Yang</b> , Lenovo Group  |           |  |  |
| 3       | <b>Adam Lin</b> , Largan Precision Co.                                | 3    | <b>Adam Lin</b> , Largan Precision Co.*<br><b>Lei Jun</b> , Xiaomi*<br><b>Zhuang Dan</b> , Yangtze Optical Fibre and Cable* | 3    | <b>Adam Lin</b> , Largan Precision Co.*<br><b>Ya Nan Wang</b> , Tongda Group Holdings*   |           |  |  |
| RANK    | BEST CFO  | RANK | BEST CFO  | RANK | BEST CFO   |           |  |  |
| 1       | <b>Jianfeng Ma</b> , Sunny Optical Technology (Group) Co.             | 1    | <b>Jianfeng Ma</b> , Sunny Optical Technology (Group) Co.   | 1    | <b>Jianfeng Ma</b> , Sunny Optical Technology (Group) Co.  |           |  |  |
| 2       | <b>Yan Jin</b> , Hangzhou Hikvision Digital Technology Co.            | 2    | <b>Yan Jin</b> , Hangzhou Hikvision Digital Technology Co.  | 2    | <b>Wai Ming Wong</b> , Lenovo Group*<br><b>Richard Fan</b> , Q Technology (Group) Co.*   |           |  |  |
| 3       | <b>Hee-Chan Roh</b> , Samsung Electronics Co.                         | 3    | <b>Hee-Chan Roh</b> , Samsung Electronics Co.   | -    | -  |           |  |  |
| RANK    | BEST IR PROFESSIONAL  | RANK | BEST IR PROFESSIONAL  | RANK | BEST IR PROFESSIONAL   |           |  |  |
| 1       | <b>Pui Ling (Jasmine) Wong</b> , Sunny Optical Technology (Group) Co. | 1    | <b>Pui Ling (Jasmine) Wong</b> , Sunny Optical Technology (Group) Co.   | 1    | <b>Yanfeng Christina Liu</b> , Sunny Optical Technology (Group) Co.*<br><b>Pui Ling (Jasmine) Wong</b> , Sunny Optical Technology (Group) Co.* |           |  |  |
| 2       | <b>Yanfeng Christina Liu</b> , Sunny Optical Technology (Group) Co.   | 2    | <b>Yanfeng Christina Liu</b> , Sunny Optical Technology (Group) Co.   | -    | -  |           |  |  |
| 3       | <b>Qingyuan Harry Cai</b> , Hangzhou Hikvision Digital Technology Co. | 3    | <b>Qingyuan Harry Cai</b> , Hangzhou Hikvision Digital Technology Co.   | 3    | <b>Long Li</b> , Tongda Group Holdings   |           |  |  |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                                       | RANK | BEST INVESTOR RELATIONS PROGRAM   | RANK | BEST INVESTOR RELATIONS PROGRAM  |           |  |  |
| 1       | <b>Sunny Optical Technology (Group) Co.</b>                           | 1    | <b>Sunny Optical Technology (Group) Co.</b>   | 1    | <b>Sunny Optical Technology (Group) Co.</b>  |           |  |  |
| 2       | <b>Hangzhou Hikvision Digital Technology Co.</b>                      | 2    | <b>Hangzhou Hikvision Digital Technology Co.</b>  | 2    | <b>Xiaomi</b>  |           |  |  |
| 3       | <b>Xiaomi</b>   | 3    | <b>Samsung Electronics Co.</b>  | 3    | <b>Tongda Group Holdings</b>   |           |  |  |
| RANK    | BEST CORPORATE GOVERNANCE   | RANK | BEST CORPORATE GOVERNANCE   | RANK | BEST CORPORATE GOVERNANCE  |           |  |  |
| 1       | <b>Sunny Optical Technology (Group) Co.</b>                           | -    | -   | -    | -  |           |  |  |
| 2       | <b>Hangzhou Hikvision Digital Technology Co.</b>                      | -    | -   | -    | -  |           |  |  |
| 3       | <b>Xiaomi</b>   | -    | -   | -    | -  |           |  |  |
| RANK    | BEST ESG SRI METRICS  | RANK | BEST ESG SRI METRICS  | RANK | BEST ESG SRI METRICS   |           |  |  |
| 1       | <b>Sunny Optical Technology (Group) Co.</b>                           | -    | -   | -    | -  |           |  |  |
| 2       | <b>Hangzhou Hikvision Digital Technology Co.</b>                      | -    | -   | -    | -  |           |  |  |
| 3       | <b>Xiaomi</b>   | -    | -   | -    | -  |           |  |  |

**84 Technology/Hardware companies nominated**

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Meeting the challenge: Listed below are the top-ranked companies for CEO, CFO, IR Professional, IR Program, Corporate Governance, ESG/SRI Metrics and Analyst Days



## TECHNOLOGY: TECHNOLOGY/IT SERVICES & SOFTWARE

| OVERALL |   | BUY-SIDE |   | SELL-SIDE |  |
|---------|---|----------|---|-----------|--|
| RANK    | BEST CEO  | RANK     | BEST CEO  | RANK      | BEST CEO   |
| 1       | <b>Yu Hong (Henry) Chen</b> , ChinaSoft International   | 1        | <b>Yu Hong (Henry) Chen</b> , ChinaSoft International   | 1         | <b>Rajesh Gopinathan</b> , Tata Consultancy Services         |
| 2       | <b>Salil Parekh</b> , Infosys   | 2        | <b>Shao Chun (Robert) Xu</b> , Kingdee International Software Group Co.                         | 2         | <b>Salil Parekh</b> , Infosys                                |
| 3       | <b>Rajesh Gopinathan</b> , Tata Consultancy Services  | -        | -   | 3         | <b>Yu Hong (Henry) Chen</b> , ChinaSoft International        |
| RANK    | BEST CFO  | RANK     | BEST CFO  | RANK      | BEST CFO   |
| 1       | <b>Leung Chai (Florence) Leong</b> , ChinaSoft International                                  | 1        | <b>Leung Chai (Florence) Leong</b> , ChinaSoft International                                    | 1         | <b>V. Ramakrishnan</b> , Tata Consultancy Services           |
| 2       | <b>V. Ramakrishnan</b> , Tata Consultancy Services  | 2        | <b>Bo Lin</b> , Kingdee International Software Group Co.*<br><b>Manoj Bhat</b> , Tech Mahindra* | 2         | <b>Jayesh Sanghrajka</b> , Infosys                           |
| 3       | <b>Jayesh Sanghrajka</b> , Infosys  | -        | -   | 3         | <b>Leung Chai (Florence) Leong</b> , ChinaSoft International |
| RANK    | BEST IR PROFESSIONAL  | RANK     | BEST IR PROFESSIONAL  | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Shanshan Lin</b> , ChinaSoft International   | 1        | <b>Shanshan Lin</b> , ChinaSoft International   | 1         | <b>Kedar Shirali</b> , Tata Consultancy Services             |
| 2       | <b>Tracey Li</b> , ChinaSoft International*<br><b>William Wang</b> , ChinaSoft International* | 2        | <b>Tracey Li</b> , ChinaSoft International*<br><b>William Wang</b> , ChinaSoft International*   | 2         | <b>Sweta Sheth</b> , Infosys                                 |
| -       | -   | -        | -   | 3         | <b>Subhra Kanti Das</b> , Infosys                            |
| RANK    | BEST INVESTOR RELATIONS PROGRAM   | RANK     | BEST INVESTOR RELATIONS PROGRAM   | RANK      | BEST INVESTOR RELATIONS PROGRAM                              |
| 1       | <b>ChinaSoft International</b>  | 1        | <b>ChinaSoft International</b>  | 1         | <b>Infosys</b>   |
| 2       | <b>Infosys</b>  | 2        | <b>Kingdee International Software Group Co.</b>   | 2         | <b>Tata Consultancy Services</b>                             |
| 3       | <b>Tata Consultancy Services</b>  | 3        | <b>Infosys</b>  | 3         | <b>ChinaSoft International</b>                               |
| RANK    | BEST CORPORATE GOVERNANCE   | RANK     |   | RANK      |  |
| 1       | <b>ChinaSoft International</b>  | -        | -   | -         | -  |
| 2       | <b>Infosys</b>  | -        | -   | -         | -  |
| 3       | <b>Tata Consultancy Services</b>  | -        | -   | -         | -  |
| RANK    | BEST ESG SRI METRICS  | RANK     |   | RANK      |  |
| 1       | <b>ChinaSoft International</b>  | -        | -   | -         | -  |
| 2       | <b>Infosys</b>  | -        | -   | -         | -  |
| 3       | <b>Tata Consultancy Services</b>  | -        | -   | -         | -  |

**66 Technology/IT Services & Software companies nominated**

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## TECHNOLOGY: TECHNOLOGY/SEMICONDUCTORS

| OVERALL |  | BUY-SIDE |  | SELL-SIDE |   |
|---------|--|----------|--|-----------|---|
| RANK    | BEST CEO   | RANK     | BEST CEO   | RANK      | BEST CEO  |
| 1       | <b>C.C. Wei</b> , Taiwan Semiconductor Manufacturing Co.                                     | 1        | <b>C.C. Wei</b> , Taiwan Semiconductor Manufacturing Co.                                     | 1         | <b>Zhao Haijun, Liang Mong Song</b> , Semiconductor Manufacturing International Corp. (SMIC)  |
| 2       | <b>Zhao Haijun, Liang Mong Song</b> , Semiconductor Manufacturing International Corp. (SMIC) | 2        | <b>Zhao Haijun, Liang Mong Song</b> , Semiconductor Manufacturing International Corp. (SMIC) | 2         | <b>Yu Wang</b> , Hua Hong Semiconductor   |
| 3       | <b>Yu Wang</b> , Hua Hong Semiconductor  | 3        | <b>Yu Wang</b> , Hua Hong Semiconductor  | -         | -   |
| RANK    | BEST CFO   | RANK     | BEST CFO   | RANK      | BEST CFO  |
| 1       | <b>Lora Ho</b> , Taiwan Semiconductor Manufacturing Co.                                      | 1        | <b>Lora Ho</b> , Taiwan Semiconductor Manufacturing Co.                                      | 1         | <b>Daniel Wang</b> , Hua Hong Semiconductor   |
| 2       | <b>Daniel Wang</b> , Hua Hong Semiconductor  | 2        | <b>Daniel Wang</b> , Hua Hong Semiconductor  | 2         | <b>Yonggang Gao</b> , Semiconductor Manufacturing International Corp. (SMIC)  |
| 3       | <b>Yonggang Gao</b> , Semiconductor Manufacturing International Corp. (SMIC)                 | 3        | <b>Yonggang Gao</b> , Semiconductor Manufacturing International Corp. (SMIC)                 | -         | -   |
| RANK    | BEST IR PROFESSIONAL   | RANK     | BEST IR PROFESSIONAL   | RANK      | BEST IR PROFESSIONAL  |
| 1       | <b>Elizabeth Sun</b> , Taiwan Semiconductor Manufacturing Co.                                | 1        | <b>Elizabeth Sun</b> , Taiwan Semiconductor Manufacturing Co.                                | 1         | <b>Hongkun Wu</b> , Semiconductor Manufacturing International Corp. (SMIC)  |
| 2       | <b>Hongkun Wu</b> , Semiconductor Manufacturing International Corp. (SMIC)                   | 2        | <b>Kevin Pan</b> , Taiwan Semiconductor Manufacturing Co.                                    | 2         | <b>Tim Kuo</b> , Semiconductor Manufacturing International Corp. (SMIC)*<br><b>Anny Liao</b> , Semiconductor Manufacturing International Corp. (SMIC)*<br><b>Cloudy Lu</b> , Semiconductor Manufacturing International Corp. (SMIC)*<br><b>Andy Sung</b> , Yageo Corp.* |
| 3       | <b>Kevin Pan</b> , Taiwan Semiconductor Manufacturing Co.                                    | 3        | <b>Hongkun Wu</b> , Semiconductor Manufacturing International Corp. (SMIC)                   | -         | -   |
| RANK    | BEST INVESTOR RELATIONS PROGRAM  | RANK     | BEST INVESTOR RELATIONS PROGRAM  | RANK      | BEST INVESTOR RELATIONS PROGRAM   |
| 1       | <b>Taiwan Semiconductor Manufacturing Co.</b>  | 1        | <b>Taiwan Semiconductor Manufacturing Co.</b>  | 1         | <b>Semiconductor Manufacturing International Corp. (SMIC)</b>   |
| 2       | <b>Semiconductor Manufacturing International Corp. (SMIC)</b>                                | 2        | <b>SK hynix</b>  | 2         | <b>Hua Hong Semiconductor</b>   |
| 3       | <b>Hua Hong Semiconductor</b>  | 3        | <b>Semiconductor Manufacturing International Corp. (SMIC)</b>                                | 3         | <b>Yageo Corp.</b>  |
| RANK    | BEST CORPORATE GOVERNANCE  | RANK     |  | RANK      |   |
| 1       | <b>Taiwan Semiconductor Manufacturing Co.</b>  | -        | -  | -         | -   |
| 2       | <b>Semiconductor Manufacturing International Corp. (SMIC)</b>                                | -        | -  | -         | -   |
| 3       | <b>Hua Hong Semiconductor*</b><br><b>MediaTek*</b>   | -        | -  | -         | -   |
| RANK    | BEST ESG SRI METRICS   | RANK     |  | RANK      |   |
| 1       | <b>Taiwan Semiconductor Manufacturing Co.</b>  | -        | -  | -         | -   |
| 2       | <b>Semiconductor Manufacturing International Corp. (SMIC)</b>                                | -        | -  | -         | -   |
| 3       | <b>Hua Hong Semiconductor</b>  | -        | -  | -         | -   |

**43 Technology/Semiconductors companies nominated**

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## TECHNOLOGY: TELECOMMUNICATIONS

| OVERALL |   | BUY-SIDE |   | SELL-SIDE |  |
|---------|---|----------|---|-----------|--|
| RANK    | BEST CEO  | RANK     | BEST CEO  | RANK      | BEST CEO   |
| 1       | <b>Xiaochu Wang</b> , China Unicom (Hong Kong)          | 1        | <b>Xiaochu Wang</b> , China Unicom (Hong Kong)          | 1         | <b>Xiaochu Wang</b> , China Unicom (Hong Kong)   |
| 2       | <b>Jie Yang</b> , China Telecom Corp.                   | 2        | <b>Jie Yang</b> , China Telecom Corp.                   | 2         | <b>Jie Yang</b> , China Telecom Corp.  |
| 3       | <b>Yue Li</b> , China Mobile                            | 3        | <b>Yue Li</b> , China Mobile                            | 3         | <b>Yue Li</b> , China Mobile   |
| RANK    | BEST CFO  | RANK     | BEST CFO  | RANK      | BEST CFO   |
| 1       | <b>Kebing Zhu</b> , China Unicom (Hong Kong)            | 1        | <b>Kebing Zhu</b> , China Unicom (Hong Kong)            | 1         | <b>Kebing Zhu</b> , China Unicom (Hong Kong)   |
| 2       | <b>Min Zhu</b> , China Telecom Corp.                    | 2        | <b>Min Zhu</b> , China Telecom Corp.                    | 2         | <b>Min Zhu</b> , China Telecom Corp.   |
| 3       | <b>Xin Dong</b> , China Mobile                          | 3        | <b>Xin Dong</b> , China Mobile                          | 3         | <b>Xin Dong</b> , China Mobile   |
| RANK    | BEST IR PROFESSIONAL                                    | RANK     | BEST IR PROFESSIONAL                                    | RANK      | BEST IR PROFESSIONAL   |
| 1       | <b>Shun Loy (Jacky) Yung</b> , China Unicom (Hong Kong) | 1        | <b>Shun Loy (Jacky) Yung</b> , China Unicom (Hong Kong) | 1         | <b>Ivan Wong</b> , China Unicom (Hong Kong)*<br><b>Shun Loy (Jacky) Yung</b> , China Unicom (Hong Kong)* |
| 2       | <b>Ivan Wong</b> , China Unicom (Hong Kong)             | 2        | <b>Lisa Lai</b> , China Telecom Corp.                   | -         | -  |
| 3       | <b>Lisa Lai</b> , China Telecom Corp.                   | 3        | <b>Ivan Wong</b> , China Unicom (Hong Kong)             | 3         | <b>Billy Tang</b> , China Unicom (Hong Kong)   |
| RANK    | BEST INVESTOR RELATIONS PROGRAM                         | RANK     | BEST INVESTOR RELATIONS PROGRAM                         | RANK      | BEST INVESTOR RELATIONS PROGRAM  |
| 1       | <b>China Unicom (Hong Kong)</b>                         | 1        | <b>China Unicom (Hong Kong)</b>                         | 1         | <b>China Unicom (Hong Kong)</b>  |
| 2       | <b>China Telecom Corp.</b>                              | 2        | <b>China Telecom Corp.</b>                              | 2         | <b>China Telecom Corp.</b>   |
| 3       | <b>China Mobile</b>                                     | 3        | <b>China Mobile</b>                                     | 3         | <b>China Mobile</b>  |
| RANK    | BEST CORPORATE GOVERNANCE                               | RANK     | BEST CORPORATE GOVERNANCE                               | RANK      | BEST CORPORATE GOVERNANCE  |
| 1       | <b>China Unicom (Hong Kong)</b>                         | -        | -   | -         | -  |
| 2       | <b>China Telecom Corp.</b>                              | -        | -   | -         | -  |
| 3       | <b>China Mobile</b>                                     | -        | -   | -         | -  |
| RANK    | BEST ESG SRI METRICS                                    | RANK     | BEST ESG SRI METRICS                                    | RANK      | BEST ESG SRI METRICS   |
| 1       | <b>China Unicom (Hong Kong)</b>                         | -        | -   | -         | -  |
| 2       | <b>China Telecom Corp.</b>                              | -        | -   | -         | -  |
| 3       | <b>China Mobile</b>                                     | -        | -   | -         | -  |

**45 Telecommunications companies nominated**

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# **Institutional Investor**

**1120 Avenue of the Americas, 6th Fl.**

**New York, NY 10036**

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